

## Impact Assessment - First Stage

### 1. Details of the initiative

<p><b>Initiative description and summary:</b></p> <p>Commercial Property Grant to part fund external improvements to “Roger Byers and Co. Limited” Chartered, Certified Accountants and Registered Auditors offices at 23 Church Place, Neath. External improvements to involve the re-rendering of the side and Old Market Street elevations of this three storey, end-of-terrace, former Government Offices. The render is in a poor condition, is cracking and has fallen away at the top of the side elevation which has caused it to fall to the street and become a safety hazard to pedestrians. Though some repair work has been carried out, the rest of the render is unsafe and it all needs to be replaced. New render will improve the energy efficiency of the building.</p>
<p><b>Service Area:</b> Property &amp; Regeneration</p>
<p><b>Directorate:</b> Environment</p>

### 2. Does the initiative affect:

	Yes	No
Service users		X
Staff		X
Wider community	X	
Internal administrative process only		X

### 3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		X				Proposal is to improve the external appearance of building only. This benefits users of Neath town centre, as well as the people that use the building.
Disability		X				As above

Gender Reassignment		X				As above
Marriage/Civil Partnership		X				As above
Pregnancy/Maternity		X				As above
Race		X				As above
Religion/Belief		X				As above
Sex		X				As above
Sexual orientation		X				As above

**4. Does the initiative impact on:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		X				Proposal is to improve the external appearance of building only and has no impact on the use of language
Treating the Welsh language no less favourably than English		X				As above

**5. Does the initiative impact on biodiversity:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		X				Proposal is to improve the external appearance of building only and has no impact on local biodiversity.
To promote the resilience of		X				Proposal is to improve the external appearance of building only and has no impact on the resilience of ecosystems.

ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.						
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**6. Does the initiative embrace the sustainable development principle (5 ways of working):**

	Yes	No	Details
<b>Long term</b> - how the initiative supports the long term well-being of people	X		The proposed improvement to the external appearance of 23 Church Place will improve the appearance of Neath town centre in the long-term and so improve the quality of life for those that use it.
<b>Integration</b> - how the initiative impacts upon our wellbeing objectives	X		The proposed work supports business to grow the local economy and attract new investment to the area. (NPTCBC Corporate Plan 2019-2022 3.1.3)
<b>Involvement</b> - how people have been involved in developing the initiative		X	The design changes to the building were selected by its owner in consideration of the enjoyment of the building by its potential users.
<b>Collaboration</b> - how we have worked with other services/organisations to find shared sustainable solutions		X	The project is not of sufficient scope or scale to require the involvement of other services or organisations.
<b>Prevention</b> - how the initiative will prevent problems occurring or getting worse	X		The proposal will reduce the rate at which the building will deteriorate in condition and appearance, as well as contribute towards reducing the rate at which the overall appearance of Neath Conservation Area deteriorates in condition and appearance. Potentially the people that use an area will treat it better, in terms of reduced rates of vandalism, graffiti and litter, if they consider the quality of their environment to be good or improving. The proposal will improve the safety of the general public walking around the

			property, as the render was breaking off of the building becoming a potential hazard to their health.
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**7. Declaration - based on above assessment (tick as appropriate):**

A full impact assessment (second stage) <b>is not</b> required	√
Reasons for this conclusion	
The proposal is to grant fund part of the cost of external improvement to a single building. The initiative embraces sustainable development by improving the condition and appearance of the built environment, supporting business to grow the local economy and attract new investment to the area. The initiative does not, however, have a significant impact on any specific group of people so a full impact assessment is not required.	

A full impact assessment (second stage) <b>is</b> required	
Reasons for this conclusion	

	Name	Position	Date
<b>Completed by</b>	Nicola Jane Bulcraig	Strategic Development Officer	30.09.2021
<b>Signed off by</b>	Simon Brennan	Head of Property & Regeneration	30.09.2021